

MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
DEPARTMENT OF PENSIONERS AND PENSIONERS WELFARE

ACTION PLAN FOR FORMULATION OF STRATEGY DEVELOPMENT UNDER RESULT FRAMEWORK DEVELOPMENT (RFD)

| S.N | A | B | C | D | E | F |
|-----|-----------------------|---|---|----------------|-----------|-----------|
| | STAGE | SUB-ACTIVITY | APPROACH TO BE FOLLOWED | RESPONSIBILITY | END DATE | PROGRESS |
| 1 | Define the aspiration | Purpose of the Department | Internal discussions | Core Team | 15.3.2010 | Completed |
| | | Laying out the aspiration | Internal discussions | Core Team | 15.3.2010 | Completed |
| 2 | Assess the situation | Assess the External factors that will impact us | <ul style="list-style-type: none"> ● Internal discussions ● Brain storming sessions | Core Team | 30.4.2010 | Completed |
| | | Stakeholder analysis | Meetings/discussions with <ul style="list-style-type: none"> ● Pensioners' Associations ● Banks ● User Ministers/Departments ● CGA/CPAO | Core Team | 15.5.2010 | Completed |
| | | Department SWOT Analysis | <ul style="list-style-type: none"> ● Internal discussions ● External Inputs through discussions with pensioners associations | Core Team | 31.5.2010 | Completed |
| | | Core learning agenda | <ul style="list-style-type: none"> ● Internal Discussions based on above ● External Inputs based on above ● Dissemination of learning material based on above Analysis of inputs derived from above sub-activity | Core Team | 15.6.2010 | Completed |

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| 3 | Develop the Strategy | Potential strategies to be defined | <ul style="list-style-type: none"> Assess the feed back from stakeholders Gist of internal discussions Resource requirement | Steering Committee | 15.7.2010 | |
| | | Plan to engage stakeholders | <ul style="list-style-type: none"> Share potential strategies with stakeholders Consultation | Core Team | 31.7.2010 | |
| | | Plan to build capabilities | <ul style="list-style-type: none"> Projection of requirement and gap analysis Capacity building through training Organize exposure visits | Core Team | | |
| | | Lay out key priorities | Internal discussions | Core Team | | |
| 4 | Plan Implementation | Build a detailed Implementation Plan | A core team comprising Director (PW), Director (PP)/DS(P)/All Under Secretaries/Desk Functionaries constituted in the Department for the purpose will formulate a detailed plan | Core Team | 30.9.2010 | |
| | | Resource for chosen strategy | Identify manpower, finances and technology/infrastructure | Core Team | 15.10.2010 | |
| | | Tracking and measurement mechanism | <ul style="list-style-type: none"> Critical review of success indicators in RFD Review in monthly meetings | Core Team | 25.10.2010 | |